

JPACC/ToV Chamber Benefits Policy

The Chamber aims to foster a community of trust and collaboration, and as such, it is essential to ensure that all members utilize their benefits responsibly and ethically to retain use of these benefits. This policy outlines the guidelines and consequences associated with the misuse of benefits provided by Jay Peak Area Chamber of Commerce at the Top of VT.

'Misuse of Chamber benefits refers to any intentional or negligent action by a member that violates the terms and conditions outlined in the Chamber's Code of Conduct or any policies set forth by the Chamber's Board of Directors.'

This policy applies to all members of JPACC/ToV, including individual members, businesses, and organizations. Each member will receive numbered (trackable) vouchers upon signing the Code of Conduct and requesting the vouchers. Each member is responsible for the numbered vouchers they receive. If at any time it is reported to the Board of Director's that misuse has taken place the Board of Directors will be required to take the following action:

Examples of Misuse:

Unauthorized Use: Using Chamber benefits for purposes other than those explicitly outlined in the membership agreement without prior approval. ***Selling or Sharing vouchers with non current members or the general public.***

False Representation: Providing false information or misrepresenting affiliation with the Chamber for personal gain or advantage.

Violation of Code of Conduct: Engaging in behavior that violates the Chamber's Code of Conduct as well as any discriminatory, harassing, or unethical conduct.

Upon identification and verification of misuse of Chamber benefits, the following consequences may be enforced:

1. ***Written Warning:*** Members may receive an official warning outlining the specific nature of the misuse and advising corrective action.
2. ***Suspension of Benefits:*** The Chamber reserves the right to suspend certain benefits temporarily or indefinitely, depending on the severity of the misuse.
3. ***Termination of Membership:*** In cases of repeated or severe misuse, the Chamber may terminate the membership of the offending party. Termination may include the forfeiture of any paid dues.

The aforementioned consequences will be tracked for each member tenure. Any lapse in membership will not negate violation.

Members have the right to appeal any decision made regarding the consequences of misuse. Appeals must be submitted in writing to the Chamber's Board of Directors within 15 days of receiving notice of the consequences.

This policy will be reviewed annually and revised as necessary to ensure its effectiveness and relevance.

By acknowledging and accepting the benefits provided by the Jay Peak Area Chamber of Commerce at the Top of VT, all members agree to comply with the terms outlined in this Misuse of Chamber Benefits Policy. Failure to adhere to these terms may result in the enforcement of consequences as outlined above.

Date of Approval: [Date]
Chamber Representative: